



AGCRA Membership Drive



Dear Army AG / HR Leader,

If you are receiving this newsletter we need you to either update your AGCRA membership address, or consider joining the Army's professional HR Association.

I NEED YOUR HELP. During my recent TDY trips across the Army, I've become more alarmed after talking with AG/HR Soldiers, from all components, about their lack of identity with the Adjutant General's Corps and the Army's HR Community. When queried, the Soldiers I spoke with could not answer simple questions about the AG Corps' history and were not aware that the Adjutant General's Corps Regimental Association (AGCRA) even existed.

Associated with the issue above, and after a review of the AGCRA membership database, we have also discovered that the preponderance of Army AG/HR senior leaders, both military and civilian, from all three components, are not members of AGCRA. There are a variety of reasons for Army AG/HR senior leaders not being members of the Regimental Association, probably the most pressing of which is, "what does AGCRA offer me?"

One more startling factoid, the Army has over 49,000 AG/HR Soldiers and civilians assigned to all three components, however, only 1,800, or 3.7% are AGCRA members.

Consider AGCRA an old friend that I will reintroduce you to:

1. As the Army has transitioned to a Brigade-centric force, the AG/HR community is not concentrated as much in large units anymore. Gone are the Personnel Services Battalions and Personnel Groups where AG/HR Soldiers and civilians use to congregate. The AG/HR community is more dispersed in G1 Directorates, Recruiting Brigades/Battalions, Bands, Brigade/Battalion S1 Sections, theater-level HR units, and IMCOM MPDs. Hence, the need for a professional AG/HR organization that can reach across all Army components is required now more than ever. AGCRA will continue to serve as the Army's professional AG/HR organization, but we need your help.

2. The Association's website, www.agcra.com, is new and improved. We have 100% functionality and the website allows you to:

- a. Contact members of the AGCRA Executive Council.
- b. View information about AGCRA.
- c. View AGCRA Awards information and criteria.
- d. Shop on-line at the Sutler Store, to include purchasing new Association memberships or renewing existing memberships. We have also added a membership reminder to our AGCRA database prior to membership expiration.

e. Access to the "Members Only" section, which allows members to maintain their account information, to include password and address changes, and look up and communicate with other members of AGCRA.

3. "1775", the Official Journal of the Adjutant General's Corps Regimental Association.

a. "1775" is being revamped to focus more on HR professional development reading. AGCRA will energize its efforts to solicit "1775" articles from AG/HR leaders in the field from all components, to include IMCOM.

b. Our intent is to publish "1775" three times a year, but our success will be fully dependent on the timely articles we receive from the Army's AG/HR Community.

c. In-between "1775" editions, AGCRA will periodically publish a newsletter to maintain connectivity with Association members and keep the AG/HR Community updated on the latest issues and initiatives.

4. Awards. AGCRA recognizes outstanding members with a variety of awards.

a. The Horatio Gates Gold Medal is the highest award from the Association. It recognizes extraordinary service and contributions to both the AGCRA and our Army over an extended period of time.

b. The Horatio Gates Bronze Medal recognizes distinguished service and contributions to AGCRA and/or our Army over an extended period of time.

c. The Honorary Horatio Gates Medal is presented to senior Officers, Warrant Officers, NCOs and Civilians who have made significant contributions to AG/HR, but would not normally be associated with the AG Corps.

d. The AGCRA Achievement Medal is the Chapter President's award to recognize contributions to AGCRA or the Army.

e. There are several other Association awards which recognize leadership, academic, APFT, and Regimental AG/HR Soldiers and Civilian of the Year. Visit www.agcra.com for more information and procedures for award recommendation and submission.

5. Sutler Store. Show your AG Corps pride with our assortment of AGCRA products which include: Golf Windshirts and Accessories; Men's and Women's clothing apparel w/AG Corps Logo (Dress Shirts, Polos, Sweatshirts, T-shirts, Ballcaps, Ties); Laser engraved Wooden Humidors; Executive Pens and Padfolios; Novelties and Collectibles; and many other AG Corps items.

6. AGCRA Army-wide Chapters. AGCRA Chapters are critical to informing, promoting, and encouraging AG/HR programs and initiatives in the fields of personnel, administration and human resources management, as well as postal operations, bands, MILPAY and recruiting/retention. We continue to solicit AG/HR leader support to maintain or stand up AGCRA Chapters, particularly where large concentrations of HR



**The Adjutant General's
Corps
Regimental
Association**

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professionals are stationed.

We strongly encourage senior AG/HR leaders to seek out motivated junior leaders to lead and actively participate as local AGCRA Chapter Officers. The wide spread involvement of junior AG/HR leaders within local Chapters will preclude the notion that AGCRA is an Association for senior leaders only. The AGCRA Achievement Medal is also considered the Chapter President's award to recognize outstanding AG/HR service to the Army or the Association in your location.

The future of AGCRA and the recording, perpetuating and understanding the history of the Adjutant General's Corps depends on senior AG/HR leaders like you. If you are already an AGCRA member, many thanks for your continuing support. If you are not a member, I request your consideration and encourage you becoming an AGCRA member. Provided to the right are instructions on how you can become an AGCRA member through our website at www.agcra.com.

At a minimum, please visit our website and check the status of your membership or update your personal information to maintain efficient connectivity with the Association. POC for membership is:

SFC (Ret) Ken Fidler, membership@agcra.com, (803) 751-6714 (DSN 734).

Defend and Serve!

**COL Robert L. Manning
President, AGCRA**

AGCRA Membership Instructions

You may purchase and/or renew your AGCRA membership through the Sutler Store link at www.agcra.com by following these simple steps:

1. At the AGCRA web site, click on "Join AGCRA" link.
2. Select membership level (based on rank/status) or Sutler Store item. Then in order, click "add to basket", "view basket" and "continue".
3. Select "register and continue" (For first time users of this new website, this is not for AKO credentials).
4. In order, click on "submit and continue", then "continue" to review order. Click on "continue" again to verify address and then click "continue" one more time.
5. Select one of the following Payment Methods: a) Print Form and mail in payment; b) Direct Payment (secure credit card transaction with PayPal); or c) PayPal Express (pre-existing PayPal customers only).
6. Complete payment information – info must be accurate.
7. Select "Go Now". You will receive a message that your order has been approved.

In order to avoid unnecessary delays in your AGCRA application, it is critical that the information you enter during the application process be as accurate as possible.

For questions or assistance with AGCRA membership applications e-mail membership@agcra.com, or you can write to: AGCRA, ATTN: VP-Membership (Ken Fidler), P.O. Box 10026, Fort Jackson, SC 29207

