



42A Enlisted Update November 2019

Photos of the Month/Storyboard



XVIII Airborne Corps FY19 AG NCO / Junior Soldier of the Year Board



SSG Walton receiving ARCOM



XVIII Airborne Corps FY19 AG Board Members/ Competitors and Sponsors from 3ID, 10MTN DIV, & the 82ND Airborne Division



XVIII Airborne Corps FY19 AG NCO & Junior Soldier of the Year SPC Campbell & SSG Walton



SPC Campbell receiving ARCOM



XVIII Airborne Corps G1 SGM - Chris Stevens
3ID G1 SGM - Katrina Clark
XVIII Airborne Corps FY19 AG JS of the Year - SPC Chantel Campbell
XVIII Airborne Corps FY19 AG NCO of the Year - SSG Adam Walton
3ESC CMD Career Counselor - Yajaira Villarreal
3ESC G1 SGM - Dion Simpson
82ABN DIV G1 SGM - Jeremy Bradford

POC for this story board is SGT Stewart, Andre J. Email: andre.j.stewart.mil@mail.mil

- On 10 October 2019, the XVIII Airborne Corps G1 hosted the FY19 Adjutant General NCO/Junior Soldier (JS) of the Year Board. The purpose of this event was to challenge the winners of the quarter boards to earn the privilege of competing at the FORSCOM FY19 Adjutant General NCO/ Junior Soldier of the Year Board.
- During this event, the candidates were challenged mentally and physically in three events: the APFT, a written knowledge test of various AG subjects and systems, and a formal board. Each candidate was scored on a 1-760 point scale. After each event their individual raw scores were tallied to form their total scores. Competitors with the highest score weight percentage were awarded the Army Commendation Medal. Runner ups were awarded Certificates of Achievement.
- The end state of the board is to sustain the AG recognition and awards program by selecting outstanding AG NCOs and Junior Enlisted Soldiers. This program will promote Esprit de Corps, increase moral, develop technical and tactical knowledge proficiency, and create an environment of excellence for future leaders to build self-esteem among their peers. The winners will compete at the FORSCOM FY19 AG NCO/Soldier of the Year Board on 6 -10 January 2020.



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| 42A Senior Enlisted Promotions 1 November 2019 | | | |
|--|------------|-----------|--------|
| Rank | Promotions | Remaining | List |
| SFC | 0 | 0 | 201804 |
| MSG | 2 | 1 | 201802 |
| SGM | 2 | 24 | 201905 |

| 42A SGT & SSG Cutoff Scores for 1 November 2019 | | | | | |
|---|-----------------|-------------------|---------------------|-------------------|---------------------|
| Rank | Cutoff Scores | Primary Zone Elig | Secondary Zone Elig | Primary Zone Prom | Secondary Zone Prom |
| SGT | PZ 504/ SZ 509 | 444 | 53 | 67 | 11 |
| SSG | PZ 510 / SZ 515 | 73 | 23 | 39 | 14 |

| **Priority Assignments** | | | | | |
|--------------------------|----------|------------------------------|---------|----------|---|
| MOS | Rpt Date | Location | MOS | Rpt Date | Location |
| 42A2OF5 | 2004 | SIGONELLA, IT (HR SGT, NATO) | 42A4O00 | 2003 | STUTT GART, GM (NATO) |
| 42A2OF5 | 2005 | RIYADH, SA (HR SGT) | 42A4Q00 | 2004 | FT BRAGG, NC (EOA, Rpt Dt Subject to Change) |
| 42A2OF5 | 2008 | EL GORA, EG (HR SGT) | 42A4Q00 | 2004 | E CP GRAFFENENWOEHR, GM (EOA, Rpt Dt Subject to Change) |
| 42A2OF5 | 2008 | EL GORA, EG (HR SGT) | 42A4Q00 | 2004 | WIESBADEN, GM (EOA, Rpt Dt Subject to Change) |
| 42A2OF5 | 2009 | CAMP HUMPHREYS, KR (HR SGT) | 42A4Q00 | 2004 | FT BENNING, GA (EOA, Rpt Dt Subject to Change) |
| 42A2OF5 | 2009 | CAMP HUMPHREYS, KR (HR SGT) | 42A4Q00 | 2004 | FT IRWIN, CA (EOA, Rpt Dt Subject to Change) |
| 42A2OF5 | 2009 | CAMP HENRY, KR (HR SGT) | 42A4Q00 | 2004 | FT CAMPBELL, KY (EOA, Rpt Dt Subject to Change) |
| 42A2OF5 | 2009 | CAMP HENRY, KR (HR SGT) | 42A4B00 | 2004 | LUCIUS D CLAY KASERNE, GM (IG) |
| 42A2OF5 | 2009 | CAMP HENRY, KR (HR SGT) | 42A4B00 | 2004 | FT KNOX, KY (IG) |
| 42A2OF5 | 2010 | RIYADH, SA (HR SGT) | 42A4B00 | 2004 | PARAMARIBO, SR (TOP SECRET REQUIRED) |
| 42A3S00 | 1909 | ALEXANDRIA, VA (HR SGT) | 42A5O00 | 2001 | LANSING, MI MEPS (1SG) |
| 42A3O00 | 2004 | BETHESDA, MD (HR SGT) | 42A5O00 | 2002 | FT. LEONARD WOOD, MO (1SG) |
| 42A3O00 | 2004 | FT GEORGE ME (HR SGT) | 42A5B00 | 2003 | FT JACKSON, SC (IG/FEMALE ONLY) |
| 42A3O00 | 2006 | FT BELVOIR, VA (HR SGT) | 42A5O00 | 2004 | FT GEORGE MEADE, MD (1SG) |
| 42A3O00 | 2006 | WIESBADEN, GM (HR SGT) | 42A5O00 | 2004 | FT KNOX, KY (1SG) |
| 42A3O00 | 2007 | PENTAGON, D.C. (HR SGT) | 42A5Q00 | 2004 | FT RILEY, KS (EOA) |
| 42A3O00 | 2007 | PENTAGON, D.C. (HR SGT) | 42A5O00 | 2004 | FT MYERS, VA (TOG NCOIC) |
| 42A3OF4 | 2008 | EL GORA, EG (HR SGT) | 42A5O00 | 2004 | BRUSSELS, BE (SR ENL ADVISOR/TS/SCI/NATO NOM) |
| 42A3O00 | 2009 | OBERAMMERGAU, GM (HR SGT) | 42A5O00 | 2006 | BOISE, ID MEPS (1SG) |
| 42A3O00 | 2009 | SEMBACH, GM (HR SGT) | 42A5O00 | 2006 | FARGO, ND MEPS (1SG) |
| | | | 42A5O00 | 2007 | DETROIT, MI MEPS (1SG) |



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***Drill SGT / Recruiter** - The Soldier Support Branch is always looking for qualified NCOs to fill Drill SGT and Recruiter positions. If interested in one of these broadening opportunities, please contact your PDNCO/Assignment Manager for more information. For recruiter selection procedures and criteria, please refer to AR 601-1, Chapter 2, Section II. To download a Recruiting Packet, visit the following link: http://www.usarec.army.mil/hq/recruiter/downloads/Volunteer_Packet_Example.pdf. All packets and questions can be emailed to the following email address: usarmy.knox.hrc.mbx.epmd-recruiter-team@mail.mil. Recruiting Team: DSN: 983-5872 or Comm: 502-613-5872.

***SFABs** - Assignment to a SFAB requires Soldiers to be fully deployable, have a PULHES of no higher than 111221, score 240 on the APFT with a minimum of 70 points in each event, have a secret clearance and pass an Official Military Personnel File check for derogatory information. As an incentive the Army will pay SFAB enlisted Soldiers a \$5,000 lump sum Assignment Incentive Pay as long as the Soldier is assigned to a SFAB and serves in the unit for at least 12 months. 42As interested in receiving more information about the SFAB should contact the SFAC G1 Recruiting and assessment Team at usarmy.bragg.forscom.mbx.g1-ag-sfab@mail.mil or 910-570-9969/9975/5131. Frequently asked questions regarding the SFAB can be found at: <https://www.hrc.army.mil/asset/18650>. Soldiers interested in volunteering can find an example DA Form 4187 at: <https://www.hrc.army.mil/asset/18682> and the SF 600 Medical Screening Form located at: <https://www.hrc.army.mil/asset/18764>.

***MEPs 1SG Vacancies for the Summer of 2020** – Applicants must have completed at least 18-24 months successfully as a Brigade or Battalion S1 NCOIC either as a MSG or SFC. If interested contact your PDNCO at HRC (Soldier Support Branch) or CSM Carr the MEPCOM CSM at christian.j.carr.mil@mail.mil. Vacancies – Boise, ID / Lansing, MI / Detroit, MI / Fargo, ND. Candidates will be vetted by their PDNCO.

***The 43rd Adjutant General Battalion (Reception)** has two 1SG positions that need to be filled very soon along with an Operations NCO position (MSG). If interested contact your PDNCO at the Soldier Support Branch. Information pertaining to these opportunities was provided by CSM Burrowes (durane.b.burrowes.mil@mail.mil).



***HQ, United States Army**, the largest Company in the Army (owns the Army Staff) will be looking for a 1SG this summer. Previous experience working with Army Senior Leaders would be beneficial. If interested please contact your PDNCO at the Soldier Support Branch. Message provided by CSM Grow (jeremiah.e.grow.mil@mail.mil).

***AIRBORNE OPPORTUNITIES** - Are you looking for an opportunity to excel and challenge yourself – The Soldier Support Branch is always looking for volunteers in all ranks to put their knees in the breeze. To volunteer - contact your branch manager or if within your reenlistment window, speak to your career counselor, AIRBORNE!

***ACT Community Page website** - Become a follower of the ACT 42A Community Page as this page will be the main venue for distribution of AG Proponency information to the field. As of 29 October we had 2370 followers (21.7% of the 42A Enlisted population). Visit the following link for step by step instructions on how to become a member of the community: <https://www.milsuite.mil/book/docs/DOC-444210>.

***For AG Corps information please visit the Adjutant General Proponency and Leadership Development Division Face Book Group at <https://www.facebook.com/groups/473381166555907/>.** As of 29 October we had 784 members in the group.

***Current AC (COMPO 1) 42A authorizations for 1 November 2019** = 9459 – 42A Strength including TTHS as of 29 October = 10,883 (115%).

***CSM/SGM Moves for November**   – SGM Ivory (DIA EO) / SGM Vinson (7th ID G1) / SGM Williams (DISA G1)




***CSM/SGM RETIREMENTS effective 30 November 2019**   - SGM Landry, Jude – 1st Special Forces Command (Airborne), Fort Bragg, NC

***42A AC CSMs/SGMs as of 29 October**   = 139 / **MSGs**  = 418 / **SFCs**  = 1293



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- *The 369th AG BN graduated 164 42A AIT students during the month of October.
- *The 369th AG BN currently has 811 AIT students in house (42As = 695 / 36Bs = 116). 14 - 42As are currently enrolled in the E3 Course.
- *The NCOA at Fort Jackson currently has 164 (as of 24 October) 42A SLC and ALC students in house.
- *42A NCOPD (open to all 42As on Fort Jackson) is 5 December at 1300 in the SSI Auditorium - Senior Enlisted Evaluation Board Process - SGM Clark (DMPM)
- *AG Corp Senior Enlisted Council Meeting is 5 December at 0900 hours in Building #2300 (AIT), Battle Lab (All 42A CSMs/SGMs invited – please RSVP).
- *AG Corp Change of Responsibility is 6 December at 1000 hours in the SSI Auditorium (All 42A CSMs/SGMs invited - please RSVP).
- *FY20 FALL AG SCHOOL (AGS) HR CREDENTIALING PROGRAM - For the FY20 Fall AG School Credentialing Program, selects and non-selects have been sent an email regarding the results. In order to expedite the initiation of your preparatory program, please provide your physical mailing address in an email to usarmy.jackson.ssi.list.ags-hr-credentialing@mail.mil if you haven't done so. Project Management Educate will contact you informing you of the specifics of your preparatory courseware once we have provided them with your mailing address. For more information regarding AGS Credentialing see the following links: <https://www.milsuite.mil/book/message/822193> or <http://www.ags.army.mil/> (for prerequisites and requirements - Scroll down to the bottom right of the AG School homepage and select "HR Credentialing", then select "DOD Email" certificate, enter PIN and select ok, select "I Accept" to access HR Credentialing homepage, select the button "Packet Req" to view all the credentialing program prerequisites and requirements).
- *FY20 SGM Training and Selection Board (4 December)  – Please see MILPER Message 19-226 announcing the Board at: <https://www.hrc.army.mil/Milper/19-226>.
- *Release of the FY19 RA/USAR/AGR CSM/SGM Evaluation Board   is tentatively scheduled for release during the first week of November 2019.
- *MILPER MESSAGE 19-345 - EES Functionality for the new DA Form 1059 Series AERS can be viewed at: <https://www.milsuite.mil/book/docs/DOC-689298>.
- *IPPS-A – Have you seen the IPPS-A Mobile App Demo Video? IPPS-A has mobile capabilities that let Soldiers submit Personnel Action Requests (PARs), upload documents, and use self service options that are transparent, auditable, and faster than ever before! 📱📺 Watch the video now at: <https://www.youtube.com/watch?v=soGMihMMYgE&t=12s&pbjreload=10>. Get in the Fight and remain up-to-date on IPPS-A and its capabilities by visiting the following website at: www.ipps-a.army.mil and the milSuite site at: <https://www.milsuite.mil/book/community/spaces/apf/s1net/ipps-a>.
- *FORSCOM'S G-1/S1'S OCTOBER 2019 RECOGNITION ROLL - FORSCOM G-1, AG, HR Training and Assessment Team monitors HR metrics to review Essential Personnel Services (EPS) performance levels. The October Recognition Roll can be viewed at: <https://www.milsuite.mil/book/docs/DOC-683037>.
- *The DA PAM 600-25 Smart Book has been updated on milSuite and can be viewed at the following link: <https://www.milsuite.mil/book/groups/smartbook-da-pam-600-25>.
- *The 42A Professional Development Model has been updated IAW the DA PAM 600-25 Smart Book and can be viewed on the ACT 42A Community Following Page at the following link: <https://actnow.army.mil/CareerMaps/ACT%20Career%20Maps%20%28Enlisted%29-en-us-42A.pdf>.
- *Physical Requirements CMF 42 (Enlisted Personnel) can be viewed at the following links: <https://www.milsuite.mil/book/docs/DOC-159575/> <https://www.milsuite.mil/book/docs/DOC-155054> and <https://www.milsuite.mil/book/docs/DOC-290476> - 42As are MODERATE on the Enlisted OPAT Physical Demands Categories.



POINTS OF CONTACT



UPCOMING HR COURSES

| Executive Administrative Assistant | | |
|------------------------------------|------------|----------|
| | Start Date | End Date |
| Class 002 | 15-Mar-20 | 3-Apr-20 |

| Postal Supervisor | | |
|-------------------|------------|-----------|
| | Start Date | End Date |
| Class 001 | 25-Nov-19 | 12-Dec-19 |
| Class 002 | 10-Feb-20 | 28-Feb-20 |
| Class 003 | 18-May-20 | 5-Jun-20 |
| Class 004 | 17-Aug-20 | 3-Sep-20 |

| Postal Operations | | |
|-------------------|------------|-----------|
| | Start Date | End Date |
| Class 002 | 4-Nov-19 | 10-Dec-19 |
| Class 003 | 6-Jan-20 | 10-Feb-20 |
| Class 004 | 3-Feb-20 | 9-Mar-20 |
| Class 005 | 24-Feb-20 | 27-Mar-20 |

| HR Plans and Operations | | |
|-------------------------|------------|-----------|
| | Start Date | End Date |
| Class 001 | 4-Nov-19 | 18-Nov-19 |
| Class 002 | 2-Dec-19 | 13-Dec-19 |
| Class 003 | 6-Apr-20 | 17-Apr-20 |
| Class 004 | 10-Aug-20 | 21-Aug-20 |

| BDE S-1 Operations Course | | |
|---------------------------|------------|-----------|
| | Start Date | End Date |
| Class 002 | 27-Jan-20 | 7-Feb-20 |
| Class 003 | 16-Mar-20 | 27-Mar-20 |
| Class 004 | 4-May-20 | 15-May-20 |
| Class 005 | 14-Sep-20 | 25-Sep-20 |

***If you are interested in attending any of the above courses, contact your S3 schools NCO to get signed up.**

***MSGs/SFC(P)s - Training With Industry opportunity for September 2020. See MILPER Message 19-344 at: <https://www.hrc.army.mil/Milper/19-344>.**

***MSG Edwards (HRCI) will provide a brief on HR Credentialing 13 November at Fort Carson during the 4th ID AG Week (1300-1430 - MTC, BLDG 2039).**

CMF 42 Proponent Sergeant Major:

SGM Scott D. Lesch: (803) 751-8368, scott.d.lesch.mil@mail.mil

MOS 42A Proponent NCOIC:

MSG Jeremy P. Mehring: (803)751-8352, jeremy.p.mehring.mil@mail.mil

MOS 42A Proponent NCOIC (COMPO 2 & 3 – AGR):

MSG Keli M. Foultnner : (803) 751-8422, keli.m.foultnner.mil@mail.mil

MOS 42A Career Management NCO:

SSG Latoya S. Hanson: (803)751-7817, latoya.s.hanson.mil@mail.mil

MOS 42A Career Management NCO:

SSG Melissa L. Bean: (803)751-8395, melissa.l.bean8.mil@mail.mil

