



42A Enlisted Update January 2020



STORY BOARD OF THE MONTH

**Special Troops Battalion,
16th Sustainment BDE**

SUMMARY:

The Special Troops Battalion, 16th Sustainment Brigade hosted an Adjutant General's Luncheon. HR Professionals from across USAG Baumholder units gathered in fellowship and networking. LTC Lane, the Special Troops Battalion Commander and senior Human Resources Professional in the Brigade shared his experiences and answered professional development questions from the Soldiers. They discussed the 42A Army Career Tracker Community Page, upcoming changes to the promotion system, AIM2, the Adjutant General's Regimental Association (AGCRA) and how to invest into our profession.

Storyboard Created By: 1SG Delarosaloret, Paola





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| 42A Senior Enlisted Promotions 1 January 2020 | | | |
|---|------------|-----------|--------|
| Rank | Promotions | Remaining | List |
| SGM | 0 | 21 | 201905 |
| MSG | 1 | 0 | 201802 |
| SFC | 1 | 0 | 201804 |

| 42A SGT & SSG Cutoff Scores for 1 January 2020 | | | | | |
|--|-----------------|-------------------|---------------------|-------------------|---------------------|
| Rank | Cutoff Scores | Primary Zone Elig | Secondary Zone Elig | Primary Zone Prom | Secondary Zone Prom |
| SGT | PZ 519 / SZ 519 | 381 | 75 | 18 | 13 |
| SSG | PZ 536 / SZ 537 | 50 | 17 | 20 | 8 |

| **Priority Assignments** | | | | | |
|--------------------------|----------|-----------------------------------|---------|----------|--|
| MOS | Rpt Date | Location | MOS | Rpt Date | Location |
| 42A2O00 | 2011 | ARIFJAN, KU (HR SGT) | 42A4B00 | 2004 | FT KNOX, KY (IG) |
| 42A2OF5 | 2008 | EL GORA, EG (HR SGT) | 42A4B00 | 2004 | LUCIUS D CLAY KASERNE, GM (IG) |
| 42A2OF5 | 2008 | EL GORA, EG (HR SGT) | 42A4O00 | 2004 | ELBLAG, PL (HR SGT) |
| 42A2OF5 | 2009 | CAMP HUMPHREYS, KR (HR SGT) | 42A4O00 | 2007 | FT WAINWRIGHT, AK (HR SGT) |
| 42A2OF5 | 2009 | CAMP HUMPHREYS, KR (HR SGT) | 42A4O00 | 2007 | FT WAINWRIGHT, AK (HR SGT) |
| 42A2OF5 | 2009 | CAMP HENRY, KR (HR SGT) | 42A4P00 | 2007 | JB ELMENDORF, AK (HR SGT) |
| 42A2OF5 | 2009 | CAMP HENRY, KR (HR SGT) | 42A4P00 | 2007 | JB ELMENDORF, AK (HR SGT) |
| 42A2OF5 | 2009 | CAMP HENRY, KR (HR SGT) | 42A4Q00 | 2007 | PATRICK AFB, FL (EOA/SQI-Q/8 REQUIRED) |
| 42A2P00 | 2008 | FT BRAGG, NC (HR SGT) | 42A4Q00 | 2010 | FT IRWIN, CA (EOA) |
| 42A2P00 | 2008 | FT BRAGG, NC (HR SGT) | 42A5B00 | 2004 | PENTAGON, D.C. (IG) |
| 42A3O00 | 2005 | SALT LAKE CITY, UT (HR SGT) | 42A5B00 | 2005 | PENTAGON, D.C. (IG) |
| 42A3O00 | 2006 | LAGO DI PATR, IT (HR SGT) | 42A5B00 | 2006 | FT BRAGG, NC (IG) |
| 42A3O00 | 2006 | NCOA (BLC), Ft. Polk, LA (HR SGT) | 42A5M00 | 2004 | LANSING, MI MEPS (1SG) |
| 42A3O00 | 2007 | FT JACKSON, SC (HR SGT) | 42A5M00 | 2006 | FARGO, ND MEPS (1SG) |
| 42A3O00 | 2008 | CAMP HUMPHREYS, KR (HR SGT) | 42A5M00 | 2006 | DETROIT, MI MEPS (1SG) |
| 42A3O00 | 2010 | ARIFJAN, KU (HR SGT) | 42A5O00 | 2007 | FT DRUM, NY (BDE S1) |
| 42A3O00 | 2010 | STAVENGER, NO (HR SGT) | 42A5O00 | 2007 | FT POLK, LA (BDE S1) |
| 42A3O00 | 2010 | CAMP HENRY, KR (HR SGT) | 42A5O00 | 2007 | FT POLK, LA (O/C) |
| 42A3O00 | 2010 | CAMP HENRY, KR (HR SGT) | 42A5Q00 | 2010 | FT RILEY, KS (EOA) |
| 42A3OF4 | 2008 | EL GORA, EG (HR SGT) | 42A5Q00 | 2010 | FT DRUM, NY (EOA) |
| 42A4B00 | 2003 | EAST CAMP GRAFFENWOEHR, GM (IG) | 42A5Q00 | 2010 | PANZER KASERNE, GM (EOA) |




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***The Soldier Support Branch is always looking for qualified NCOs to fill various broadening opportunities/positions which include, but are not limited to Drill SGT, Recruiter, SFABs, SOF, Airborne and Ranger (10K Bonus after completion of RASP and Airborne School for Ranger assignments/Reenlistment). If you are interested in one of these opportunities mentioned and looking to enhance your career, please contact your PDNCO at the Soldier Support Branch.**

***To View the latest 42A Career Map please visit the following link:** <https://actnow.army.mil/CareerMaps/ACT%20Career%20Maps%20%28Enlisted%29-en-us-42A.pdf>.



***MEPs 1SG Vacancies for the Summer of 2020**  – Applicants must have completed at least 18-24 months successfully as a Brigade or Battalion S1 NCOIC either as a MSG or SFC. Additionally, must be able to pass the position of trust background screening. If interested please contact CSM Carr the MEPCOM CSM at christian.j.carr.mil@mail.mil. The following documents will be required prior to receiving an interview: Last 3 evaluations, APFT card within last 6 months, 5500/5501 if applicable, SRB w/updated photo in current serving rank. Vacancies – Lansing, MI / Detroit, MI / Fargo, ND. Candidates will be vetted by their PDNCO.

***The Human Resources Optimization FDU Jr. has been released for worldwide field staffing.** The FDU Jr. packet has been placed on the FDD MilSuite site under the HR Optimization FDU Jr. field staffing portal for the Force Management and Force Modernization Sections within your commands. Your FM Sections should have access to the field staffing portal. The FDU Jr. highlights the need to increase the HR capacity in order to complete the actions necessary to report casualties, maintain personnel asset visibility, and account for, synchronize and distribute replacements during large scale combat operations. The proposed FDU Jr. is a no growth solution that will remain grade plate neutral.

***DOCTRINE REVIEW OF FIELD MANUAL (FM) 1-0, HUMAN RESOURCES SUPPORT, INITIAL DRAFT -** From the AG School: Field input is requested on the draft FM 1-0, attached at the following link. The suspense for comments is 3 February 2020: <https://www.milsuite.mil/book/docs/DOC-711220>.

***Current AC (COMPO 1) 42A authorizations for 1 January 2020 = 9633 – 42A Strength including TTHS as of 26 December = 10,663 (110.6%) – W/O TTHS = 100.8%**

***CSM/SGM Moves for January**   – SGM Bremseth to Rock Island, IL / SGM Deveaux to Ft. Shafter, HI / SGM Fraser to Ft. Belvoir, VA

***CSM/SGM RETIREMENTS effective 31 January 2020**   - CSM Felton, Antheena / SGM Lockett, Anthony / SGM Mattingly, Kim / SGM Woods, Alfredo

***42A AC CSMs/SGMs as of 26 December**   = 139 (106.9%) / **MSGs**  = 411 (103.2%) / **SFCs**  = 1262 (80%) / **SSGs**  = 1897 (123.3%) / **SGTs**  = 1963 (104.2%)

***MSGs/SFC(P)s**  - Training With Industry opportunity for September 2020. See MILPER Message 19-344 at: <https://www.hrc.army.mil/Milper/19-344>.

***ACT Community Page website -** Become a follower of the ACT 42A Community Page. Visit the following link for step by step instructions on how to become a member of the community: <https://www.milsuite.mil/book/docs/DOC-444210>. Currently we have 2,457 followers.

***For AG Corps information please visit the Adjutant General Proponency and Leadership Development Division Face Book Group at** <https://www.facebook.com/groups/473381166555907/>. Currently there are 1,098 members in the group.

***For AG Learning Resources please visit the SSI LRC at** <https://ssilrc.army.mil/> and click on Adjutant General for NCOES course content, Functional Training course content, AG Warfighter Training Support Packages and more. Great information that will help prepare for ALC, SLC and the CCC along with training your Soldiers.



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*The 369th AG BN graduated 332 - 42A AIT students during the month of December.

*The 369th AG BN currently has 672 AIT students in house.

***JANUARY 2020 42A PROFESSIONAL MILITARY EDUCATION (PME) DATA - From AG Proponency**, the document at the following link shows the December Junior NCO Promotion PME data: <https://www.milsuite.mil/book/docs/DOC-713275>.

***JANUARY MOS 42A SGT & SSG PROMOTION ANALYSIS** - This brief provides the Human Resources Field an analysis of the January 2020 semi-centralized promotion results. This analysis considers each area that Soldiers are awarded promotion points with data pulled from Datastore. To view visit the following link: <https://www.milsuite.mil/book/docs/DOC-713278>.

***AG CORPS OFFICER, WARRANT OFFICER, NONCOMMISSIONED OFFICER, SOLDIER, SENIOR CIVILIAN, CIVILIAN, AND SPOUSE OF THE YEAR AWARD PROGRAM MEMORANDUM OF INSTRUCTION (MOI) FOR CY 2019-2020** - The MOI at the provided link below assigns responsibilities and procedures for selecting the AG Corps Officer, Warrant Officer (WO), Noncommissioned Officer (NCO), Soldier, Senior Civilian / Civilian, and Spouse of the Year for CY 2019-2020 (includes dates of 3 June 2019 through 2 June 2020). Request all ACOMs and organizations submit their respective AGC of the Year award nomination packets NLT 1 Feb 20. MOI can be viewed at: <https://www.milsuite.mil/book/docs/DOC-700461>.


***ALARACT 083/2019, UPDATED GUIDANCE FOR THE MANDATORY MONTHLY CERTIFICATION OF THE UCFR AND UCPMR** - This message provides updated instructions for the monthly certification of the UCFR and UCPMR by all unit commanders along with updates that support the web-based automated UCFR system and can be viewed at the following link: <https://www.milsuite.mil/book/docs/DOC-705866>.

***IPPS-A** – AC HR Leaders, Release 2 is live in 6 fielding groups: 20 states and over 119,000 IPPS-A users are in the system. We are almost halfway there! FG 7 is in their data-correctness phase following their ROC Drill. States in FG 7 (Florida, Iowa, Illinois, Indiana, Missouri, North Dakota and South Dakota) began Instructor Facilitated Training in early December. Read more at the following link: <https://www.milsuite.mil/book/message/836776>.

***FORSCOM'S G-1s/S1s DECEMBER 2019 RECOGNITION ROLL** - FORSCOM G-1, AG, HR Training and Assessment Team monitors HR metrics to review Essential Personnel Services (EPS) performance levels. The December Recognition Roll can be viewed at: <https://www.milsuite.mil/book/docs/DOC-708198>.

***2020 BASIC ALLOWANCE FOR HOUSING (BAH) RATES** - From Army G-1, The Defense Travel Management office has posted the 2020 BAH rates, effective 1 Jan 20, on the following link: <https://www.defensetravel.dod.mil/site/bahCalc.cfm>.

***Total AG Force (AC, NG and RES) On Hand = 34,442**

***MILPER MESSAGE 19-401, FY20 RA/USAR/AGR MSG EVALUATION BOARD ANNOUNCEMENT MESSAGE**  – The MSG Evaluation Board is scheduled to convene on or about 21 April 2020 to evaluate the performance and potential of all eligible NCOs based on Army doctrine and proponent guidance for the purpose of creating an order of merit list (OML). Please visit the message at the following link: <https://www.milsuite.mil/book/docs/DOC-702223>.

***2020 US ARMY RETIREMENT PLANNING GUIDE AND 2020 US ARMY RETIRED SOLDIER HANDBOOK**. Attached at the following link are the 2020 Retirement Planning Guide and 2020 US Army Retired Soldier Handbook: <https://www.milsuite.mil/book/docs/DOC-711807>.



POINTS OF CONTACT



UPCOMING HR COURSES

| Executive Administrative Assistant | | |
|------------------------------------|------------|----------|
| | Start Date | End Date |
| Class 002 | 15-Mar-20 | 3-Apr-20 |

| Postal Supervisor | | |
|-------------------|------------|-----------|
| | Start Date | End Date |
| Class 002 | 10-Feb-20 | 28-Feb-20 |
| Class 003 | 18-May-20 | 5-Jun-20 |
| Class 004 | 17-Aug-20 | 3-Sep-20 |

| Postal Operations | | |
|-------------------|------------|-----------|
| | Start Date | End Date |
| Class 003 | 6-Jan-20 | 10-Feb-20 |
| Class 004 | 3-Feb-20 | 9-Mar-20 |
| Class 005 | 24-Feb-20 | 27-Mar-20 |
| Class 006 | 9-Mar-20 | 10-Apr-20 |

| HR Plans and Operations | | |
|-------------------------|------------|-----------|
| | Start Date | End Date |
| Class 003 | 6-Apr-20 | 17-Apr-20 |
| Class 004 | 10-Aug-20 | 21-Aug-20 |

| BDE S-1 Operations Course | | |
|---------------------------|------------|-----------|
| | Start Date | End Date |
| Class 002 | 27-Jan-20 | 7-Feb-20 |
| Class 003 | 16-Mar-20 | 27-Mar-20 |
| Class 004 | 4-May-20 | 15-May-20 |
| Class 005 | 14-Sep-20 | 25-Sep-20 |

*If you are interested in attending any of the above courses, contact your S3 schools NCO to get signed up.

CMF 42 Proponent Sergeant Major:

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MOS 42A Proponent NCOIC:

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MOS 42A Proponent NCOIC (COMPO 2 & 3 – AGR):

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