



HR Transformation FDU

Background:

1. AG Corps (SRC 12/Sustainment) gaps identified in LSCO
2. AG Corps Chief of Proponency identified four COAs to build a Force Design Update (FDU)
3. COAS
 - a. Status Quo
 - b. "Pacific Pilot"
 - c. "Pacific Pilot – Like"
 - d. "Middle Ground"
4. COA concerns
 - a. Status Quo cannot support LSCO
 - b. "Pacific Pilot" – issues with C2 and growth
 - c. "Pacific Pilot – Like" – moved the HRSC from the TSC to the ASCC
 - c. "Common Ground" – Middle ground irt C2, more G1 resources, and no growth



Concept Proposal

- Reduces HRSC authorizations from 67 to 23
- Renames HRSC to TPOC
- Establishes an ASCC HROC capability at USAREUR, USARPAC & USARCENT (22 pax) (+2 more with RC HRSCs at USARNORTH and USARSO)
- Moves the Theater Casualty Assistance Center From the TPOC to the ASCC
- Adds 5 authorizations to Corps/DIV HROCs
- Establishes a LTC authorization as the Corps HROC Chief
- Establishes a CW3 in the Corps HROC



